



EngenderHealth

**EngenderHealth, Inc.**  
**United Nations Global Compact Communication on Engagement**  
Period Covered: February 2020–February 2022

**CEO Statement of Continued Support**

To our stakeholders:

I am pleased to reaffirm that EngenderHealth continues our ongoing support of the United Nations (UN) Global Compact and proudly renews our commitment to its ten principles in the areas of human rights, labor, environment, and anti-corruption.

EngenderHealth is a leading non-governmental organization working to improve sexual and reproductive health and rights (SRHR) in communities around the world. With more than half a century of global experience, we support access to safe, integrated, and sustainable contraception; maternal healthcare services and safe surgery; comprehensive abortion care; and programs to prevent and address gender-based violence. In our last complete program year, our programs reached almost 3 million people with contraceptive care, trained almost 15,000 clinical healthcare providers, and reached hundreds of thousands of people with accurate messages about SRHR.

EngenderHealth's global staff is based in regional and country offices in 13 countries in Africa and Asia, and is supported by a small central team which provides technical, operational, financial, and administrative support to our programs. We work in partnership with governments, other NGOs, communities, and individuals to advance our goal of advancing SRHR and gender equality. We share the principles espoused by the UN Global Compact and remain committed to integrating them into the work we do each day around the globe, and into the partnerships that make our work possible.

This is our Communication on Engagement with the UN Global Compact, in which we describe the practical actions that EngenderHealth has taken to support the UN Global Compact and its core principles. We look forward to sharing this commitment with our stakeholders.

Sincerely,

Traci L. Baird  
President & CEO



EngenderHealth

## EngenderHealth UN Global Compact Communication on Engagement

### Description of Actions & Measurement of Outcomes

EngenderHealth is a leading global health organization working to implement high-quality, gender-equitable programs that advance sexual and reproductive health and rights (SRHR) worldwide. With more than half a century of experience in Africa, Asia, the Middle East, and the Americas, we are committed to saving and improving lives by ensuring access to safe, integrated, and sustainable contraceptive services; maternal and child health (MCH) services; comprehensive abortion care (CAC); gender-based violence (GBV) prevention and care, and other sexual and reproductive health (SRH) services. Prioritizing hard-to-reach, underserved areas and marginalized populations with a special focus on women and girls, EngenderHealth promotes country ownership and leadership to ensure sustainability.

### Human Rights

EngenderHealth aims to help create a world in which individuals exercise their right to gender-equitable SRH services and participate as equal members of society. As a thought leader in the field of SRHR—evidenced by, among others, our contribution to the [\*Framework for Voluntary Family Planning Programs that Respect, Protect and Fulfill Human Rights\* \(2013\)](#)—our engagement in contraceptive service delivery is set in the broader context of SRHR, ensuring our programming has full relevance to the lives of all people, including adolescents and youth. We are committed to creating transformative, sustainable change by delivering high-quality SRH and MNCH services; expanding access to information and training; and advancing acceptance of sexual and reproductive rights (SRR) as human rights. To achieve this vision, we collaborate with governments, private sector partners, international experts, local organizations, and communities around the world to deliver programs—grounded in human rights principles—that give girls and women freedom to reach their full potential. We remain longstanding champions of a rights-based approach to SRH at all levels and full, free, informed choice in contraceptive service delivery.

Across our program portfolio, spanning 13 countries worldwide, EngenderHealth integrates human rights into all our programming to ensure that the rights and dignity of the individuals we serve are at the center of our work. Our organizational strategic plan provides a pathway for designing, implementing, and monitoring voluntary SRH programs that respect, protect, and fulfill human rights as they set out to improve health. In addition to supporting the rights and health of those we serve, EngenderHealth’s work directly links to UN Sustainable Development Goals (SDG) 3 and 5 focused on good health and gender equality, respectively. Throughout the program design process, we take long-standing family planning (FP) concepts, such as quality of care and voluntarism, and link them with human rights principles, such as accountability and nondiscrimination. In August 2021, EngenderHealth staff participated in a UN Global Compact (UNGC) webinar titled “*An Introduction to SDG Ambition*,” connecting with fellow UNGC signatories and learning from corporate partners about their efforts to accelerate integration of the SDGs into their core business management. The following month, we joined 2020 SDG Pioneer, Sonay Aykan, Senior Associate Manager Global Sustainability at Colgate-Palmolive Co, on a UNGC webinar to learn about their efforts to advance implementation of the UNGC’s 10 principles on human rights, labor, environment, and anti-corruption.

Further, EngenderHealth’s rights-based programming approach is designed around our commitment to advance gender equality both *in* and *through* SRHR and directly correlates to Article III of the Universal Declaration of Human Rights. We design our programs around the conviction that individuals can make their own informed choices about their SRH. By integrating *do no harm* principles into program design, EngenderHealth provides information and services that do not inadvertently cause a negative impact on an individual’s rights or their community. Cornerstones of our programming include:



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### Empowering Adolescents & Youth

- EngenderHealth employs a **holistic, youth-centered approach** to working with adolescents and young people around the world. We are committed to expanding the rights of every person—including every young person—to make free, informed decisions about their sexuality and childbearing, as detailed in our 2019 [Global Commitment to, and Strategy for, Youth-Centered Programs](#). The organization employs a comprehensive, transformative approach to working with young people through initiatives and partnerships designed to ensure that girls and young women stay in school, develop vocational skills, strengthen their social connections, and do not fall victim to early marriage and early childbearing. Our approach considers young people to be experts in their own lives and engages with them to meet their diverse needs by incorporating a comprehensive gender and youth lens across all program design. EngenderHealth’s adolescent and youth SRH (AYSRH) programs go beyond the basic delivery of information and capacity building of providers, addressing social and contextual factors, promoting SRHR, and leading advocacy efforts to further the AYSRH agenda. Our staff possess extensive technical expertise in SRR and choice and ensure that social gender norms and power imbalances that affect the realization of SRHR are addressed and that a rights-based approach is woven into every AYSRH program. Our successful AYSRH strategies range from engaging young parents and expanding provider capacity for value-based youth-friendly services to working with boys and young men and integrating gender norms, sexuality, and relationships into youth programming. Through past and current programs, EngenderHealth has also addressed violence against children and young people (including sexual violence) and worked with youth-led organizations (YLOs) to ensure the most vulnerable are heard and their needs addressed.
- In 2021, EngenderHealth joined the [We Trust You\(th\) Challenge](#), and initiative co-led by five YLOs from around the world. Together with partners, this coalition challenges and supports youth-focused donors and nongovernmental organizations (NGOs) to partner and fund young people more intentionally and equitably. As a member of this initiative, we commit to accomplish several actions by June 2022 to strengthen our partnership and engagement with youth-led efforts and youth-focused donors and NGOs where young people’s rights are respected, and the “new normal” is achieving long-lasting change through trust-based collaboration. For example, we set targets for the proportion of EngenderHealth projects implemented with a YLO and a proportion of funding allocated to YLOs by 2025. We’ve also set a target for the proportion of proposals designed with adolescents and youth, youth networks, and YLOs for next fiscal year, and will ensure the organization’s subcontracting requirements, guidelines, and procedures reflect sufficient accessibility for working with YLOs and networks. In addition to our commitment to the Challenge, EngenderHealth serves as co-facilitator of its international NGO (INGO)-focused problem-solving community.

#### New Publication

[She Helps Her Thrive: Meaningful Engagement of Adolescent Girls as Champions for Newborn Girl Child Survival](#) (2021)

#### EngenderHealth Principles of Language Use & Language Guides

At EngenderHealth, we understand that our language and how we frame our messages can dramatically impact the thoughts and feelings of those with whom we work—including our partners, supporters, and impact populations. Over the past two years, we’ve published a series of [Language Guides](#) reflecting our values of inclusion, integrity, reflection, respect, and transformation, encompassing the following:

- Principles of Language Use
- Language Guide: Abortion
- Language Guide: Adolescent & Youth Sexual & Reproductive Health & Rights
- Language Guide: Gender, Sex & Sexuality
- Language Guide: Maternal & Obstetric Care



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- During this UNGC Communication on Engagement (CoE) reporting period, EngenderHealth engaged in numerous efforts related to AYSRH and other integrated youth health and rights-related programming. In the summer of 2021, the organization—in collaboration with Child, Early & Forced Marriage & Unions (CEFMU) and Sexuality Working Group (SWG)<sup>1</sup>—wrote a Letter to the Editor of the *Journal of Adolescent Health*<sup>2</sup> that raised concerns in response to a recent CEFMU review article. Our letter was a strong example of thought leadership and highlighted critical issues with the conclusions drawn by the original review article with respect to global efforts to prevent CEFMU. EngenderHealth, the CEFMU, and the SWG are currently planning a webinar and future communications to build upon this letter and convene partners and donors in this space.
- EngenderHealth is committed to youth transformative change as a part of our cross-cutting focus on gender, youth, and social inclusion (GYSI). As experts in their own SRHR, young people hold the power to develop solutions to the challenges they face. We invest in meaningfully engaging young people across all programming and within our organizational structures and processes. In 2020, we entered a unique Youth-Adult Partnership<sup>3</sup> with CHOICE for Youth & Sexuality (CHOICE) to explore how organizations translate meaningful youth participation (MYP) from an ideal into practice. Through this initiative, funded by the William & Flora Hewlett Foundation, CHOICE provided technical expertise to EngenderHealth to integrate their MYP framework into our operations and programs and institute a formal accountability mechanism to monitor organizational MYP integration progress over time.
- In March 2021, EngenderHealth staff participated in a UNGC virtual event titled “*Target Gender Equality Live*,” during which fellow UNGC members and leaders explored ways for the private sector to eliminate barriers to gender equality by respecting and supporting the rights of women and girls.
- In 2021, EngenderHealth published an internal position paper, titled “*Moving Forward to Achieve Gender Equality: EngenderHealth’s Position on Leveraging SRH and Education Investments with and For Young People*.” This paper describes our commitment to work at the intersection of SRHR and education programming with and for young people as we work towards achieving gender equality. In the paper, we summarize key evidence and good practices relevant to this commitment, highlight our strengths as a global organization, and explore ways to engage in more effective partnerships to amplify our global impact.

### EngenderHealth Communities of Practice

In recent years, EngenderHealth has established communities of practice (CoP) for the following technical areas:

- Gender & Social Inclusion
- Adolescent & Youth Sexual & Reproductive Health & Rights
- Clinical Quality
- Impact, Research & Evaluation

Each CoP engages technical staff at all levels of the organization and are fora for sharing the latest technical developments and innovations. They also serve as fertile grounds for enhancing south-to-south learning across the organization.

<sup>1</sup> The Child, Early & Forced Marriage & Unions (CEFMU) and Sexuality Working Group is a diverse group of organizations working together to advance adolescent girls’ rights, with a particular focus on developing resources and engaging in activities that support addressing control of girls’ and women’s sexuality as a driver of CEFMU and other human rights violations.

<sup>2</sup> Aguilera, A., Green, S., Greene, M.E., Izugbara, C., and Murphy-Graham, E. “[Multidimensional Measures are Key to Understanding Child, Early, and Forced Marriages and Unions](#).” *Journal of Adolescent Health*, Volume 70, Issue 2, 345-346.

<sup>3</sup> A Youth-Adult Partnership is a partnership in which both young people and adults are equally involved and share power. They listen to each other, define the aims of the program or activity together, and share decision-making.



### Global Commitments Supported by EngenderHealth

EngenderHealth is signatory to multiple global rights-related compacts and other global calls to action, including the UN-recognized joint civil society organization (CSO) statements urging member states to respect, protect, and fulfill the SRHR of adolescents and youth during the 41st session of the Human Rights Council. In addition, the table below provides examples of other SRHR-related advocacy efforts committed to by the organization during this UN Global Compact Communication of Engagement reporting period.

Organization/Coalition & Commitment Title	Purpose
<a href="#">We Trust You(th) Challenge</a>	Public challenge to youth-focused donors and NGOs to demonstrate concrete steps taken to make changes in one or more of the following focus areas by mid-2022.
Together for Health Call to Action “ <a href="#">Advancing Universal Health Coverage through Cervical Cancer Prevention &amp; Family Planning Integration</a> ”	Outlines steps the global community must take to advance integration and ensure comprehensive SRH services for women.
Advocates for Youth “ <a href="#">Sex Ed for All Preamble</a> ”	Supports young people’s right to choose whether to postpone pregnancy or become parents, and to provide them with the SRH information and resources needed to live healthy, fulfilling lives.
Marie Stopes International (MSI) Choices “ <a href="#">Climate change leadership: an opportunity to champion women and girls</a> ”	Signed by 66 organizations, this letter calls for increased gender-responsive climate action, coming on the heels of growing evidence suggesting that a gender-responsive lens is foundational to climate change adaptation and resilience, and to conserving biodiversity.
Coalition of more than 90 organizations “ <a href="#">Blueprint: First Priorities for New Administration</a> ”	Bold, intersectional, proactive policy agenda to advance SRHR and justice in the U.S. and around the world. This document is grounded in the fundamental belief that for people to be free and equal, they must be able to exercise complete autonomy over their bodies.
FP2020 and AVAC: Global Advocacy for AIDS Prevention “ <a href="#">Global Call to Action for the Provision of Rights-Based, Client-Centered SRH During and After COVID-19</a> ”	Reaffirms the global health community’s commitment to ensuring rights-based, client-centered SRH services, including the full range of available contraceptive methods; HIV/STI prevention, testing, and treatment, and cervical cancer services during and after COVID-19.
World Health Organization “ <a href="#">2021 Vaccine Equity Declaration</a> ”	Calls on all countries to work together in solidarity to ensure the vaccination of health workers and older people against COVID-19 to overcome both the pandemic and the inequalities that lie at the root of so many global health challenges.
AmplifyChange, Ipas, MSI, Swedish International Development Cooperation Agency, Trust for Indigenous Culture & Health “ <a href="#">Global Dialogue on Safe Abortion Statement</a> ”	Supported by more than 250 CSOs from 50 countries, this statement emerged from a global dialogue in 2021 and establishes a common agenda for comprehensive abortion care worldwide.

### Gender, Youth & Social Inclusion

- **Gender transformative programming** is a core component of EngenderHealth’s work, as we aim to tackle harmful social and gender norms preventing women and girls from making decisions that affect their own bodies. We acknowledge the disadvantages and discrimination women and girls face in exercising their SRHR, and tackle the gender- and power-related barriers that deny them these rights. We do this through SRHR programs that ensure equity—that is, those that compensate for historical and social disadvantages that have prevented women and girls from operating on a level playing field.





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EngenderHealth employs gender-equitable approaches across our programs, empowering individuals to demand and exercise their SRHR. We simultaneously seek to transform health systems to provide access to non-biased and non-judgmental SRH information and services, as well as challenge intimate partner and family-based power dynamics to foster an enabling environment that respects individual reproductive intentions. We recognize the impact that families, communities, institutions, and policies have on attitudes and behaviors, and apply a multifaceted approach targeting these spheres of influence. For example, at the national level, EngenderHealth advocates for gender-equitable policies and programs, while at the facility level, we train healthcare providers to support gender-sensitive and responsive counseling and services. We also partner with local leaders to conduct community-, school-, and workplace-based interventions to address gender stereotypes and eradicate discriminatory practices. The above principles are outlined in our 2019 [Global Strategy for Gender-Transformative Programs](#).

- In 2021, EngenderHealth developed a [GYSI Analysis Framework & Toolkit](#), which is used to conduct GYSI analysis to better understand the gender and power dynamics within a specific implementation context to inform program design. This includes an analysis of gender through an intersectional lens of sex, gender, age, and social marginalization. This analysis explores available secondary data, relevant laws and policies, cultural and social norms, institutional practices, and the mapping of key stakeholders and influencers. GYSI analysis also focuses on understanding relevant risks and vulnerabilities through the application of a Risk Assessment Matrix, findings from which inform contextualization for the development of a project-specific **Do No Harm Framework (DNHF)**. A DNHF ensures programs have a safety plan and mitigation strategy in place to protect project participants from any unintended or potential harm or backlash resulting from project interventions.
- Marking 26 years after the Beijing Platform for Action Commitments in 1995, the Generation Equality Forum—a civil society-centered global gathering for gender equality convened by UN Women and co-hosted by the governments of Mexico and France—convened two high-level meetings in Mexico City and Paris in March and June 2021, respectively. The Paris forum launched a series of commitments and actions to achieve immediate and irreversible progress towards gender equality. As part of the forum, EngenderHealth joined governments, donors, and civil society organizations (CSOs) globally in pledging to support the Global Acceleration Plan that was released in Paris. EngenderHealth committed to expanding our partnerships and programs in support of two Action Coalitions, one for GBV and another for Bodily Autonomy and SRHR.
- In 2021, the William & Flora Hewlett Foundation awarded EngenderHealth an Organizational Effectiveness grant to subcontract to *Humentum*—which already serves as a resource and convening organization to many in the global health and development space—to facilitate a series of conversations about how INGOs and our key stakeholders and partners can transform INGO models to advance equity and impact in our sector.

### **EngenderHealth Signs Ending Sexual Exploitation, Abuse, and Harassment (SEAH) in Humanitarian Settings**

Marking the 16 Days of Activism in 2021, the global campaign for the prevention and elimination of GBV, EngenderHealth joined 141 global health, rights, and development partners in signing the Women in Global Health and African Women's Development & Communications Network "[SEAH in Humanitarian Settings](#)." This letter expressed deep concern for women and girls by World Health Organization (WHO) staff during the 10<sup>th</sup> Ebola response in the Democratic Republic of Congo. The global signatories of this letter stand with survivors of SEAH and whistleblowers in their pursuit of justice and truth, calling on WHO to act to prevent and eliminate violence against women and girls.



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## Improving Rights-based Services & Quality of Care

- We facilitate **free, informed decision-making and quality of care**. EngenderHealth continues to implement widely recognized, innovative, effective, and low-cost quality improvement (QI) models for SRHR services. This work is front and center in EngenderHealth's *MOMENTUM Safe Surgery in Family Planning & Obstetrics* (USD\$40 million, 2020–2025), a U.S. Agency for International Development (USAID)-funded global award focused on strengthening surgical safety within maternal health and FP programs. Fundamental to our QI work is a strong emphasis on client rights. With the goal of upholding a women-centered and rights-focused approach, our country-level work and tools operationalize human rights at the policy, service delivery, and community levels. Our global QI team of expert clinicians provides technical support to global, regional, and country partners and has developed and refined a series of rights-based QI approaches and tools for use by healthcare providers and community members engaged in QI, including:
  - COPE® (Client-Oriented, Provider-Efficient) methodology and tool
  - REDI (Rapport Building, Exploring, Decision Making, and Implementing the Decision) Counseling Framework
  - Checkpoints for Choice: An Orientation & Resource Package

### Labor

In addition to our work toward gender equality in our programs, we are committed to promoting [gender, equality, diversity, and inclusion \(GEDI\) in the workplace](#). EngenderHealth commits to creating an inclusive and equitable workplace that respects intersecting identities, fosters a sense of belonging without fear of judgement or retaliation, and encourages diverse views that enable employees to bring their true selves to work and to reach their full potential. To help institutionalize the GEDI policy internally, we established **GEDI Champions** within our projects and offices in 2020. Nominated GEDI Champions promote awareness of GEDI issues and identify and lead action on steps that embed equity, diversity, and inclusion within their offices in collaboration with EngenderHealth's GEDI Council.

In 2020, EngenderHealth published the [GYSI Staff Training Manual](#). Intended for use by INGO and local NGO staff, facility and community-based providers, community and religious leaders, and other key stakeholders, this manual engages program teams in reflecting upon, challenging, and changing their own GYSI-related biases, prejudices, and stereotypes. Empowered and gender transformed teams then begin the process of engaging with service providers, communities, and local partners to help them address unjust gender and social stereotypes.

EngenderHealth is committed to providing employees with paid time off to make the initial adjustments accompanying the birth, adoption, or foster care placement of a child. Our **Parental Leave Policy** applies to birth parents and adoptive parents, including domestic partners, regardless of sex or gender. Country-specific policies vary based on national requirements. In every country, EngenderHealth parental leave applies to all staff. An employee returning to work after use of paid parental leave or use of applicable federal, state, or local mandates covering parental leave will be entitled to return to the same or comparable position. EngenderHealth's Parental Leave Policy was updated in 2020.

The above policies reinforce those instituted by EngenderHealth in 2019 (as reported in our 2020 CoE letter), including a **Duty of Care framework** under which a series of safeguarding and related policies help build a broad culture within the organization that addresses the safety, security, and well-being of our employees. Our



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safeguarding<sup>4</sup> system (detailed in our **Safeguarding Policy**) exercises a zero-tolerance policy towards all types of misconduct; relatedly, EngenderHealth's **Anti-Harassment Policy** (2018) reflects zero-tolerance for discrimination or harassment based on any characteristic or status protected by law. Further, the organization's **Protection from Sexual Exploitation & Abuse Policy** (2018) affirms our commitment to the UN Secretary General's Bulletin on Special Measures for protection from sexual exploitation and abuse and ensures all staff and partners understand their role and responsibility in keeping communities and stakeholders safe.

EngenderHealth is committed to **pay equity** and our systems for recruitment, hiring, and promotions are designed to ensure that we pay equally and fairly for equal jobs, irrespective of gender, race, religion, or other individual characteristics. As part of our ongoing commitment to GEDI, the organization conducted its [2<sup>nd</sup> annual pay gap analysis](#) with data from September 2020, the results of which we made public on our website. Of 367 staff at the time the data were captured, 39% were women and 61% were men. The report includes data on EngenderHealth offices with 10 or more staff. For 2020, three offices had a positive (males earn more) pay gap; two had a negative (females earn more) pay gap. For the first time in 2020, the organization conducted a race/ethnicity pay gap analysis for its U.S. staff. Results showed that black, indigenous, and people of color (BIPOC) staff and white staff had an almost identical average pay, with a negative median pay gap, indicating that BIPOC staff were more represented in higher-paid positions in the organization.

### Environment

In August 2021, EngenderHealth developed an **Environmental Safeguarding Policy**, recognizing that environmental safeguarding and other related measures are increasingly understood to be a key aspect of advancing overall developmental goals. We recognize that environmental safeguarding is essential and must be mainstreamed in all the work the organization supports, and we acknowledge our role in promoting safe environments. As we support our partners in advancing their development agenda, including increasing access to high-quality health services (and we do not provide healthcare services ourselves), the impact of our work on the environment is mostly indirect<sup>5</sup> and may be negative or positive, minimal, or extensive.

EngenderHealth's environmental safeguarding policy is based in international best practice and builds on experience drawing from successes and lessons of the organization in integrating environmental mitigation and monitoring measures in its projects. The policy complies with relevant U.S. federal requirements, while also being appropriate for operationalization in different contexts and funding mechanisms in countries outside the U.S. where local regulations will always take precedence when developing, implementing, and reporting on the environmental mitigation measures.

As noted above, in June 2021, EngenderHealth was a proud signatory to the Marie Stopes International (MSI) Choices "[Climate change leadership: an opportunity to champion women and girls](#)" letter calling for increased gender-responsive climate action. As reported in our 2020 CoE, EngenderHealth is also a signatory to "[A global call to action: Empower women and girls for more effective action on climate change](#)," which called on parties to the Paris Climate Change Agreement to acknowledge the key role that the fulfilment of women and girls' SRH and ensuring women and girls' access to SRH services must play in national climate change strategies.

### Anti-Corruption

EngenderHealth is committed to preventing fraud and corruption and developing an anti-fraud, anti-bribery and anti-corruption culture. Our **Anti-fraud, Bribery, and Corruption Policy** (2020) summarizes the values, principles, and business practices that guide the business conduct of EngenderHealth and our partners. As

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<sup>4</sup> Safeguarding means taking all reasonable steps to prevent harm, particularly sexual exploitation, abuse, and harassment from occurring; to protect people, especially vulnerable adults and children, from that harm; and to respond appropriately when harm does occur.

<sup>5</sup> EngenderHealth does not directly provide services that, for example, generate hazardous health waste. However, we support programs to deliver such services; therefore, the impact of our work on the environment is indirect.





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outlined in our **Fraud & Whistle-Blower Policy** (2019), EngenderHealth requires its employees to always act with honesty and integrity and to safeguard EngenderHealth's resources. This policy encourages and enables staff, without fear of retaliation, to raise concerns regarding suspected unethical, illegal, and/or fraudulent conduct or practices relating to the organization's financial and business matters on a confidential or anonymous basis so that EngenderHealth can address and correct inappropriate conduct and actions. EngenderHealth has set up a confidential hotline with Navex Global EthicsPoint to which any employee in any office worldwide may report a concern.

### **EngenderHealth Partnerships**

Partnership is fundamental to every aspect of EngenderHealth's work. In the countries where we work, we have strong, often long-standing relationships with national and local governments, health-system authorities, and associations of healthcare professionals. We work closely with national and local CSOs, including youth- and women-led organizations, as well as media outlets. Increasingly, we bring value to and appreciate the contributions of private-sector partners whose interests align with our own. And, guided by our people-centered approach and our emphasis on MYP, we view the people our programs are designed to serve as critical partners in program development, implementation, and evaluation.

At the regional and global levels, EngenderHealth collaborates with, shares knowledge with, and learns from other international organizations and multilateral institutions, through individual partnerships and participation in different types of coalitions and consortia. Examples include the Implementing Best Practices Network, the Inter-Agency Working Group on Reproductive Health in Crises, the MenEngage Alliance, the Reproductive Health Supplies Coalition, the Self-Care Trailblazer Group, and Share-Net International. We also actively engage in conferences and events where the global SRHR and gender equality communities come together.

Just one example of our partnership approach in our programming is that seen in our *Advance Advocacy on CAC in West Africa* project funded by the William & Flora Hewlett Foundation. The project aims to help reduce maternal mortality and morbidity related to unsafe abortion in Benin, Burkina Faso, and Côte d'Ivoire. In addition to working closely with the target countries' governments to improve access to CAC, the project also works with civil society and YLOs to reduce risk factors associated with GBV and to promote access to integrated SRH services. Crucial to this work is the recognition that international organizations and donors often bring young activists and feminist organizations to conferences and events, and while this is necessary, it is not enough. Additional efforts to mobilize them, celebrate them, and create with them spaces for dialogues and exchanges of experiences are necessary to better advance the SRHR agenda and ensure it is grounded in feminist principles and the lived experiences and expertise of those most impacted.

**New Publication**  
[Supporting Youth-Led Feminist Actors & Organizations across West & Central Africa](#) (2021)

An example of a corporate partnership is EngenderHealth's collaboration with Viamo, which began in 2020. Viamo is a global social enterprise and U.S.-certified small business specializing in mobile engagement and information and communication technology for development, operating in more than 20 major markets across Africa and Asia. Viamo has been a corporate signatory of the UNGC since 2018 and serves as our partner under the global USAID *MOMENTUM Safe Surgery in Family Planning & Obstetrics* project.

In 2021, EngenderHealth broadened our partner engagement to include private banks. In response to the COVID-19 pandemic in Tanzania, we partnered with Absa Bank Tanzania to support the government in distributing 15 million TZS worth of personal protective equipment to 27 health facilities in Dar es Salaam. Our partnership with Absa Bank Tanzania supports the recent recommendations from the government of



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Tanzania's new presidential task force on COVID-19 around ensuring that frontline health workers have the necessary tools to respond to COVID-19 cases. Absa Bank Tanzania has played a significant role in financing the healthcare system to reduce the impacts of the pandemic. Ultimately, this partnership aims to promote continued health service delivery to ensure that Tanzania remains open for business.

In 2021, EngenderHealth launched an internal, organization-wide Working Group on Partnerships tasked with developing core principles and models for partnerships to guide our decision making as we engage with all types of partners, both existing and new. This working group will also consider strategies for identifying and approaching desirable partners. The outcomes and outputs of this working group will also converge into an external statement on our partnership approach which will be publicly available on our website, as well as a monitoring checklist to help us hold ourselves accountable to internal criteria.

### **Measurement of Outcomes**

Evidence is at the center of all aspects of our work. EngenderHealth's impact would not be possible without our commitment to promoting women's rights as human rights, upholding labor standards, protecting the environment, and exercising zero-tolerance for corruption. Our programs incorporate evidence-based approaches and interventions, and we heed lessons learned about what does not work. We systematically document our own practices and results, regularly review program data, and adapt our work as needed to ensure maximum impact.

With an evidence-based approach as one of the guiding principles of our work, we have developed an extensive set of metrics to measure our progress against our strategic plan and our organizational impact. Included within those metrics are a global set of priority targets and indicators, measuring both the effectiveness of our programs and the ways in which we do business. We have a team dedicated to measuring progress against those goals, working closely with all other parts of the organization. We also prioritize gender- and age-disaggregation across all our monitoring, evaluation, and learning activities and strive to present our evidence, whether through organizational indicators or operational research activities, accordingly. Further, we tailor our research methodologies and reports to ensure age and gender appropriate methodologies and dissemination. All EngenderHealth evaluation and research activities are governed by the organization's Evaluation & Research Standard Operating Procedures consistent with the UN Evaluation Group Code of Conduct and Ethical Guidelines for Evaluation.

EngenderHealth measures our overall health impact monthly and tracks progress against our strategic goals. Metrics covered in the monthly report include the number of clients counseled and contraceptive commodity data points (e.g., the number of IUDs provided, number of implants provided, and number of 3-month injectables provided). On an annual basis, we use contraceptive commodity data to inform our global estimates, using the MSI Impact 2 calculator to inform our global impact, providing data on maternal deaths averted, unintended pregnancies averted, couple-years of protection, disability-adjusted life years, and dollars saved in direct healthcare costs.

In 2021, EngenderHealth's Impact, Research & Evaluation Unit developed an internal AYSRHR dashboard that tracks a selection of indicators from the organization's strategic plan pertaining to youth-specific results. This dashboard serves as a key platform for quantitatively capturing the results of EngenderHealth's work across countries and regions and providing data for decision making among the organization's executive and senior management teams. Further, youth-related indicators tracked by the dashboard provide the AYSRHR CoP an opportunity to periodically review and analyze key metrics and indicators related to AYSRHR to continue improving and innovating on our existing AYSRHR work.